

## Our services

Trustee – as your corporate trustee, Moore Stephens Retirement Solutions Limited takes on the long term fiduciary responsibility of the scheme and interests of members, satisfying both the needs of internationally mobile employees as well as the strategic requirements of employers.

Administrator – we have a dedicated client support team to look after you and your employees. The level of administration we offer is tailored to your needs, dependent on your requirements.

Member record keeper – we provide a comprehensive member record keeping service, utilising our specialist multi currency pension administration system. We also offer both you and your employees' online access through [www.iplan.im](http://www.iplan.im).



## Contact information

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Certificate No. 7265

Moore Global Network Limited is regarded as one of the world's leading accounting and consulting networks. Moore Stephens Retirement Solutions Limited is a company incorporated in the Isle of Man No.123460C and is registered with the Isle of Man Financial Services Authority as a Professional Retirement Benefits Schemes Administrator. Moore Stephens Financial Services Limited is a company incorporated in the Isle of Man No.111421C and is licensed by the Isle of Man Financial Services Authority. Registered offices: 26-28 Athol Street, Douglas, Isle of Man IM1 1JB. January 2020



MOORE Stephens

## Retirement solutions

For international employees



## International employees – their future, our solutions

Providing employees with an international retirement benefit plan is a key component for organisations thereby gaining a competitive edge in recruiting and retaining quality personnel.

Moore Stephens Retirement Solutions Limited offers a range of attractive international retirement plans including 'bundled' and 'unbundled' solutions, allowing you to select the elements best suited to your requirements.

Our services incorporate:

- corporate trustee;
- plan administration;
- member record keeping services;
- investment administration services;
- plan investment advice\*; and
- employee investment advice\*.

\* Offered by Moore Stephens Financial Services Limited.



## Employer benefits

- managed plan design and implementation;
- 24/7 online access to employee records providing operational oversight;
- secure transmission of sensitive data via our online workflow;
- design of plan specific member booklets and forms;
- option to offer lifestyling, portfolios (with rebalancing if required) or bespoke investment choices in various currencies;
- annual trustee meetings and regulatory reporting; and
- dynamic online employer reporting.

## Employee benefits

- employee benefits held in a trust structure segregated from employer's assets;
- online account access, with the ability to:
  - amend all static data (address, contact information);
  - set up and amend account beneficiaries;
  - amend investment election instructions for future contributions;
  - switch existing funds; and
  - generate online benefit statements.
- access to global investment funds at 'wholesale' rates;
- cost efficient accumulation of retirement benefits in an offshore location;
- lump sum benefit payable on retirement, leaving employment or death; and
- benefits not subject to Isle of Man tax.

## Why Moore Stephens?

With fees of US\$2.6billion and members in 110 countries, you can be confident that Moore Global Network Limited has access to the resources and capabilities to provide the right solution for your local, national and international needs.

## Why the Isle of Man?

- politically stable and financially robust jurisdiction;
- independent tax system and independent legal system based on English common law;
- highly regulated offshore financial centre;
- the Isle of Man Financial Services Authority, a government body, is responsible for the regulated retirement scheme framework, which legislates all plans operating in, or from the Isle of Man;
- no exchange controls; and
- plan held in tax neutral jurisdiction.

